

Flinders University Master of Health Administration	
Website: http://www.flinders.edu.au/courses/rules/postgrad/mhad.cfm	
<p>The course aims to enhance the competencies of middle level health and aged care managers, equipping them to move to more senior management positions. It is designed to allow students to investigate advanced issues in management through a combination of classroom/online learning with peers and supervised industry-based project/research work. These aims are accomplished by utilising the expertise of our teaching staff (who are also experienced managers) and of health and aged care leaders in both the public and private sectors who lecture in the program.</p>	
Core Units	Elective Units
<p>HACM9100 Leadership in Health and Aged Care This topic provides an introduction to leadership and management theory with a focus on current trends in leading and managing people in health and aged care settings. Specific areas explored include working with multidisciplinary teams, making the transition from health professional to leader/manager, understanding one's own leadership and management style and performance management. As a foundation topic, the syllabus will also cover academic writing and presentation skills at the postgraduate level.</p> <p>HACM9101 Leading Organisations in Health and Aged Care This topic provides an introduction to Organisational theory and systems thinking, as well as the leader's role in the effective day-to-day functioning and overall performance of health and aged care services. Areas explored in depth include culture, power and politics in health and aged care organisations, change management, business planning and project management.</p> <p>HACM9102 Financial Management and Economics in Health Care</p> <ul style="list-style-type: none"> • The nature of accounting and its role in the decision making process • Understanding spreadsheets and their use in financial management and analysis of 	<ul style="list-style-type: none"> • HACM9001 Process Redesign and Lean Thinking in Health and Aged Care • HACM9002 Clinical Practice Improvement • HACM9104 Corporate Communications in Health and Aged Care • HACM9204 Health Economics • HACM9205 Health Ethics • HACM9206 Health Informatics

resources

- Cost-volume-profit analysis and marginal analysis
- Capital investment decisions
- Budget management and financial planning
- The purpose and function of financial reports
- Techniques that can be used in analysing an organisation's financial performance
- Understanding health from an economics perspective
- Approaches to health funding

HACM9200 Health and Aged Care Systems and Policy

This topic addresses the structure and function of health and aged care systems including the determinants of health and wellbeing, frameworks for description and analysis of health and aged care systems and policies.

Particular reference will be made to major sub-systems including mental health, aged care, primary health care, and Aboriginal health care. The topic also explores the roles of politics, power, funding and stakeholders, as well as mechanisms for influencing policy change and development.

HACM9201 Health Law and Ethics

The legal system; Precedent; Case analysis; Statutory interpretation.

Legal research: primary sources; secondary sources; books in the library; internet research.

Management of patient and client information.

Negligence; intentional torts.

Medical ethics; Reproductive technology and abortion; Life and death issues; Health professionals in the courts; Disciplinary proceedings.

Working within the law; Contractual issues; Workplace law issues; Statutes controlling health services delivery; Mechanism of law reform.

Foundations of health and research ethics.

HACM9202 Safety and Quality in

Health Care

The topic examines current trends in quality, safety and clinical risk management in the wider context of the international quality and safety movement in health care. In particular, it explores the history of the quality and safety movement in health, the drivers for the formalisation of clinical governance principles, regulation and activity and explores contemporary approaches to quality and safety management in health care organisations.

HACM9207 Health and Aged Care Operations Management

Health and aged care operations management is the area of management concerned with overseeing, designing and redesigning, and controlling the processes of patient or client services. Study of this topic will develop an understanding of the methods that can be applied to health and aged care management.

HACM9300 Strategic Leadership and Management in Health and Aged Care

This topic addresses the strategic leadership roles, expectations and tasks of senior managers in health and aged care. Students undertake practical exercises, and participate in detailed analysis and discussion of strategic thinking, ethical leadership and strategic management, including marketing and implementation in health and aged care. The topic also explores the principles of corporate governance and leading strategic transformational change processes.

HACM9301 Management Project

The project will address an aspect of health or aged care management of interest to the student. The syllabus will depend on the nature of the project.

On completion of this topic, students should be able to:

- undertake independent investigation and reporting of management problems or opportunities in the workplace
- design and write reports of a high

<p>standard to meet the needs of decision-makers</p> <ul style="list-style-type: none"> • demonstrate ability to prepare papers for publication • apply management theories and methods to practical problems and choose appropriate methods for addressing management tasks 	
RACMA Core Requirements	Flinders University - MHM
1. Health Law	Health Law and Ethics HACM9201 (CORE)
2. Health Economics	Financial Management and Economics in Health Care HACM9102 (CORE),
3. Health Care Systems	Health and Aged Care Systems and Policy HACM9200 (CORE)
4. Financial Management in Health	Financial Management and Economics in Health Care HACM9102 (CORE)
5. Epidemiology and Statistics	<i>(To be advised)</i>
6. Research Methodology	Management Project HACM9301 (CORE)
7. Leadership	Leadership in Health and Aged Care HACM9100 (CORE)/ Leading Organisations in Health and Aged Care HACM9101 (CORE)
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