

RACMA FELLOWSHIP TRAINING PROGRAM (FTP) 2025

TRAINING, LEARNING AND ASSESSMENT REQUIREMENTS

The Royal Australasian College of Medical Administrators (RACMA) is unique in the world as the only specialist medical college that trains doctors to become specialist medical leaders and managers.

The RACMA Fellowship Training Program aims to prepare Candidates to become specialist medical leaders and managers able to integrate medical and health system expertise with specialist medical leadership and management skills to positively influence and lead the Australasian health care systems. Graduates will be able to provide stewardship of healthcare systems to support safe, equitable, appropriate, sustainable, evidence-based and well-governed care.

Candidates will be trained in the broad specialty of medical leadership and management. It is recognised that following graduation, their scope of practice will change, depending on the context and location in which they work, their career stage and professional interests.

RACMA is accredited by the Australian Medical Council and recognised by the Medical Board of Australia and the Medical Council of New Zealand as providing the only education pathway to recognition as a Specialist Medical Administrator.

Minimum	Maximum
3 calendar years	10 calendar years

PROGRAM PHASES



Program Duration

Minimum	Maximum	Minimum	Maximum
1.5 calendar years	6 calendar years	1.5 calendar years	remaining of the maximum of 10 calendar years

Supervised Practice¹

Minimum **69** weeks full time equivalent of Supervised Practice¹

Learning

FOUNDATION	ADVANCED
<p>Learning, Development and Training Plan (every 6 months)</p> <p>Masters level study</p> <ul style="list-style-type: none"> Minimum: 2 of the 5 core subjects <p>Education Activities</p> <ul style="list-style-type: none"> Foundation workshop Foundation online interactive sessions Foundation online education modules RACMA Indigenous Health Program 	<p>Learning, Development and Training Plan (every 6 months)</p> <p>Masters level study</p> <ul style="list-style-type: none"> Remaining of the 5 core subjects <p>Education Activities</p> <ul style="list-style-type: none"> Advanced workshop Advanced online interactive sessions Advanced online education modules

Assessment

FOUNDATION	ADVANCED
<p>Foundation Workplace Based Assessments (WBAs) (n=15)</p> <p>Completion of WBAs may require short term training opportunities to be undertaken². These opportunities may be either within or external to the current training setting e.g Medical Workforce Management (recruitment and rostering), Quality and Safety, Metropolitan/Rural facilities, Public/Private facilities.</p> <p>Completion of In-Training Assessments (every 6 months)</p> <p>Foundation 360-degree feedback</p>	<p>Advanced Workplace Based Assessments (WBAs) (n=14)³</p> <p>Completion of WBAs may require short term training opportunities to be undertaken². These opportunities may be either within or external to the current training setting e.g Medical Workforce Management (recruitment and rostering), Quality and Safety, Metropolitan/Rural facilities, Public/Private facilities.</p> <p>Completion of In-Training Assessments (every 6 months)</p> <p>Advanced 360-degree feedback</p> <p>Critical appraisal of a business case or proposal</p> <ul style="list-style-type: none"> Part 1: Critical appraisal written report Part 2: Critical appraisal oral presentation <p>Oral Examination</p>

Progression

Training portfolio review	Training portfolio review
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¹ Unless on an approved interruption to training, Candidates must remain in an accredited training post under supervision until all requirements of the FTP have been met

² Training Post Accreditation processes will consider access to required training opportunities.

³ Certain Advanced WBAs can be completed at any time during training