

# **RACMA POLICY AND ADVOCACY:** 2022 - 2024

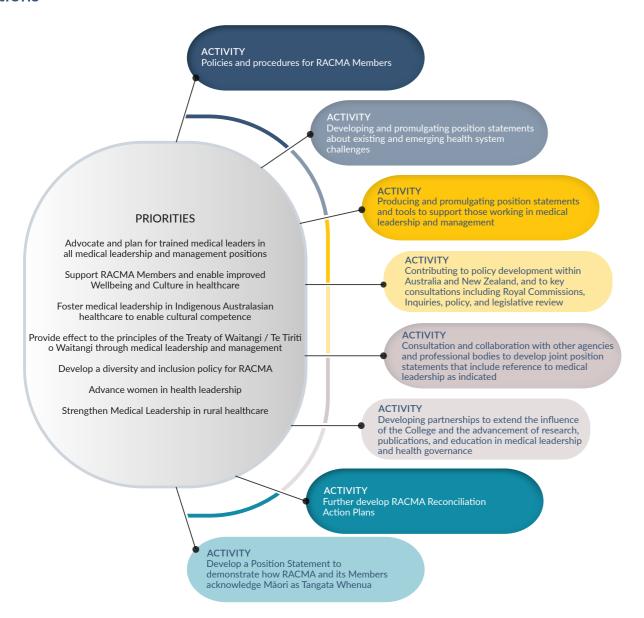
## Intent

To value and support medical leaders to improve health care and advocate for a better health system for patients and the community.

To achieve this the College will provide support through policy and advocacy to:

- Enable cultural safety and wellbeing for RACMA Members, the medical workforce and health services
- Advocate for trained medical leaders in all medical leadership and management positions
- Engage the medical workforce: trainees, specialists, community-based practitioners
- Influence health system policy and development

### **Actions**



# **Guiding Principles**



#### Community

The Voice of the consumer Patient experience



## **Health Care & Services**

Safe and high-quality services across all health care settings and locations

Integrated and coordinated patient centred care

Equitable access to care

Value-based care

Sustainable affordable care



#### Culture

Wellbeing and psychological safety for the health workforce

Cultural safety

Diversity and inclusion



# Health System Planning & **Development**

The rural and remote workforce and services System wide planning and development Social and environmental determinants of health Evidence base

# Supporting the RACMA Strategic Plan

The Policy and Advocacy Intent, Actions and Guiding Principles are aligned with the Goals and Values in the RACMA Strategic Plan 2021-2024.

### The Goals are:

- To be the recognised and respected Voice of Health Leadership, Management, and Governance
- To be the Pre-eminent Provider of Medical Leadership and Management Education and Training
- To deliver high quality Member Services and Support
- To Advance and Expand the Influence of RACMA

#### The Values are:

- Professionalism: Demonstrating self-governance, high standards and ethical behaviour
- Integrity: Doing the right thing in all situations
- Excellence: Striving for outstanding achievement despite constraints
- Respect: Acknowledging and valuing others' thoughts, opinions, and feelings

RACMA Policy and Advocacy RACMA Policy and Advocacy Leadership | Support | Voice | Influence | Action Leadership | Support | Voice | Influence | Action