

## Intent

To value and support medical leaders to improve health care and advocate for a better health system for patients and the community.

To achieve this the College will provide support through policy and advocacy to:

- Enable cultural safety and wellbeing for RACMA Members, the medical workforce and health services
- Advocate for trained medical leaders in all medical leadership and management positions
- Engage the medical workforce: trainees, specialists, community-based practitioners
- Influence health system policy and development

## Actions



## Guiding Principles



## Supporting the RACMA Strategic Plan

The Policy and Advocacy Intent, Actions and Guiding Principles are aligned with the Goals and Values in the RACMA Strategic Plan 2021-2024.

The Goals are:

- To be the recognised and respected Voice of Health Leadership, Management, and Governance
- To be the Pre-eminent Provider of Medical Leadership and Management Education and Training
- To deliver high quality Member Services and Support
- To Advance and Expand the Influence of RACMA

The Values are:

- **Professionalism:** Demonstrating self-governance, high standards and ethical behaviour
- **Integrity:** Doing the right thing in all situations
- **Excellence:** Striving for outstanding achievement despite constraints
- **Respect:** Acknowledging and valuing others' thoughts, opinions, and feelings